

Professor Deborah Brennan
Deputy Director – Social Policy Research Centre (SPRC) UNSW

Qualifications: B.A. Hons (University of Sydney)
M.A. (Macquarie University)
Ph.D. (University of Sydney)

Position: Professor
Social Policy Research Centre
University of New South Wales

Email: d.brennan@unsw.edu.au

Previous positions: Associate Professor, Government and International
Relations University of Sydney, 2000-2007

Head of Department, Government and International
Relations 2003-2006

Senior Lecturer, Government and International
Relations, University of Sydney 1991-1999

Lecturer, Social Work and Social Policy
University of Sydney, 1987-1990

Tutor, Government and Public Administration
University of Sydney, 1983-1986

Project Officer, Family and Children's Services Agency

NSW Department of Youth and Community Services,
1981-83

Research areas: Family policy and children's services; work and family;
historical and contemporary welfare state analysis;
comparative social policy; gender and politics.

Professional: Australasian Political Science Association
(President 2006-07; Vice-President 2005-06)
American Political Science Association
UK Social Policy Association
International Sociological Association
Australian Sociological Association

Associate Editor, *Social Politics* (2007-)

Visiting positions

Social Policy Department, Oxford University, Trinity Term 2007
London School of Economics, Gender Institute, March-June 2006
Open University, Hon. Visiting Senior Research Fellow, 2002-2005
London School of Economics, Gender Institute,, July-October 2001
Trinity College Dublin, Social Studies Dept, Michaelmas Term, 1997

Publications

A. Books and monographs

- Brennan, D. and L. Chappell eds. *'No Fit Place for Women'? Women in NSW Politics, 1856-2006*, UNSW Press, 2006
- Brennan, D. *The Politics of Australian Child Care: From Philanthropy to Feminism*, Cambridge University Press, Cambridge, 1994, pp. xii + 242 pp.
[Revised edition 1998 xii + 316 pp.]
- Brennan, D. and C. O'Donnell. *Caring for Australia's Children: Political and Industrial Issues in Child Care*, Allen & Unwin, Sydney, 1986, iv + 220pp. (Reprinted three times.)
- Brennan, D. *Child Care Services*, NSW Parliamentary Background Paper No. 3, NSW Parliamentary Library, Sydney, 1987, 29 pp.
- Brennan, D. *Towards a National Child Care Policy*, Institute of Family Studies, Melbourne, 1983, 53pp.
- Brennan, D. *Children's Services in Australia - the State of Play: Commonwealth and State Policies, 1972-1982*, Family & Children's Services Agency, 1982, xv + 154pp.

B. Book chapters etc.

- Brennan, D. (in press). 'A Late Delivery? The Politics of Maternity Leave in Australia', in S. Kamerman and P. Moss eds, *The Politics of Parental Leave*, Bristol: The Policy Press.
- Chappell, L. and D. Brennan. (in press). 'Feminism and the Australian Study of Politics', in R. Rhodes ed., *The Australian Study of Politics*, Macmillan.
- Alexander, M., G. Whitehouse and D. Brennan (2008) 'Australia', in *International Review of Leave Policies and Related Research*, Department for Business, Enterprise & Regulatory Reform, Employment Relations Research Series No. 100, London, pp121-133.

- Brennan, D. 'Home and Away. The Policy Contexts of Australian Early Childhood Education and Care', in A. Elliott, B. Pocock and E. Hill eds. *Kids Count*, University of Sydney Press, Sydney, 2007
- 'Generations of Care' in R. Phillips ed., *Generational Change and Social Policy Challenges: Australia and South Korea*, University of Sydney Press, Sydney, 2007
- Brennan, D. and L. Chappell. 'Inaugural Impressions' in D. Brennan and L. Chappell eds., *No Fit Place for Women: Women in NSW Politics, 1856-2006*, UNSW Press, Sydney
- Brennan, D. 'Community Services: Challenges for the Twenty-First Century', in A. McClelland and P. Smyth eds., *Social Policy in Australia*, Melbourne, Oxford University Press, 2006, pp. 224-237
- Brennan, D. 'Gender and political representation' in, in J. Summers, D. Woodward and A. Parkin, *Government, Politics, Power and Policy in Australia*, 7th edn, Longman, 2002
- Brennan, D. 'Australia: Child Care and State-Centred Feminism in a Liberal Welfare Regime', in S. Michel and R. Mahon eds, *Child Care at the Crossroads: Gender and Welfare State Restructuring*, Routledge, New York, 2002
- Brennan, D. 'Child care: choice or charade', in L. Hancock, *Women, Public Policy and the State*, Macmillan, Melbourne, 2000
- Brennan, D. 'Children and Australian social policy', in J. Bowes and A. Hayes eds., *Children, Families and Communities: Contexts and Consequences*, Oxford University Press, Melbourne, 1999, 175-92
- Brennan, D. 'Government and civil society: Restructuring community services' in B. Cass and P. Smyth eds., *Contesting the Australian Way: States, Markets and Civil Society*, Cambridge University Press, Cambridge, 1998, 124-37
- Brennan, D. 'Gender and political representation' in D. Woodward, A. Parkin and J. Summers eds., *Government, Politics, Power and Policy in Australia*, 6th ed., Longman, Melbourne, 1997, 269-287
- Brennan, D. 'In defence of the welfare state', in D. Lovell et al. eds. *The Australian Political System*, 2nd edn, Longman, South Melbourne, 1998, 652-3
- Brennan, D. 'Children's services and policy activism' in A. Yeatman ed., *Activism and the Policy Process*, Allen & Unwin, St Leonards, 1998, 81-103
- Brennan, D. 'Child care', in M. Gatens et al. eds, *Oxford Companion to Australian Feminism*, OUP, Melbourne, 1998, 19-25
- Brennan, D. 'Social policy' in J. Brett, J. Gillespie and M. Goot eds, *Developments in Australian Politics*, Macmillan, Melbourne, 1994, pp. 277-98 [reprinted 1996]

- Brennan, D. 'Equal choices, unequal structures', in J. Wilson, J. Thomson and A. McMahon eds, *The Australian Welfare State*, Macmillan, South Melbourne, 1996, 107-19
- Brennan, D. 'Reinventing government, circumventing citizenship', in A. Farrar and J. Inglis eds, *Keeping it Together: State and Civil Society in Australia*, Pluto Press, Leichhardt, 1996, 1-17.
- Brennan, D. 'Current directions and future prospects', in R. Batten, W. Weeks and J. Wilson eds., *Social Change in the Australian Family*, 2nd revised edition Longman Cheshire, Melbourne, 1995, 303-15.
- Brennan, D. 'Future directions' in Ross Clare and Ashok Tulpulé eds, *Child Care: A Challenging Decade*, EPAC, Canberra, 1994.
- Brennan, D. 'Child Care' in S. Bambrick ed., *Cambridge Encyclopaedia of Australia*, Cambridge University Press, Cambridge, 1994.
- Brennan, D. 'Australia', in M. Cochran ed., *International Child Care: Policies, Programs and Politics*, Greenwood Press, Westport, Connecticut, 1993, 11-22.
- Brennan, D. 'Current Directions and Future Prospects', in R. Batten, W. Weeks and J. Wilson eds., *Social Change in the Australian Family*, Longman Cheshire, Melbourne, 1991, 261-73.
- Brennan, D. 'Community Services' (with M. Lyons), in Australian Council of Social Service, *Budget Priorities*, Sydney, ACOSS, 1991, 53-7.
- Brennan, D. 'Children's Services' in F. Maas and S. Sach eds., *Community Based Services for Children and Families*, Institute of Family Studies, Melbourne, 1984, 49-59.

Journal articles

- Brennan, D. 'Babies, Birthrates and Budgets', *Social Politics*, vol. 14, no. 1, Spring 2007, 31-57.
- Brennan, D. 'The ABC of Child Care Politics', *Australian Journal of Social Issues*, vol. 42, no. 2, Winter 2007, 213-225.
- Brennan, D. 'Forty Years of Research on Children and Families', *Australian Journal of Social Issues*, vol. 40, no. 1, Autumn 2005, 73-90.
- Cass, B. and D. Brennan. 'Taxing Women', *eJournal of Tax Research*, vol. 1, no. 1, August 2003.
- Brennan, D. 'A Pregnant Pause in the Provision of Paid Maternity Leave in Australia' (with M. Baird and L. Cutcher), *Labour and Industry*, vol. 12, no. 4, 2002.
- Cass, B. and D. Brennan. 'Communities of Support or Communities of Enforcement and Surveillance in Welfare Reform Debates' (with B. Cass), in *Australian Journal of Social Issues*, vol. 37, no. 2, August 2002, 247-262.
- Cass, B., M. Gatens and D. Brennan. 'Mutual Obligation and Welfare States in Transition', *Dialogue*, (newsletter of the Academy of the Social Science in Australia), vol. 20, 3/2001, 11-14.

- Brennan, D. 'Counterpoint: Child Care Reform and Women's Labour Market Participation', *Australian Journal of Early Childhood*, vol. 23, no. 5.
- Brennan, D. 'Public vs private', *Current Affairs Bulletin*, vol. 65, no. 12, May 1989.
- Brennan, D. 'Rights - at a price', *Australian Society*, vol. 3, no. 10, October 1984.
- Brennan, D. 'The case against tax deductions for child care expenses' (with Lynne Davis), *Australian Society*, vol. 3, no. 10, October 1984.
- Brennan, D. 'Bringing it all back home - children's services and the trend towards privatisation of welfare', in *Local Government Community Services Association Journal*, vol. 1, no. 2, December 1983.
- Brennan, D. 'Children's services and the needs of working parents', in Australian Pre-School Association, *Consumer Needs in Early Childhood Education and Care*, 1 (1), 1981.

Papers and presentations - International

- Brennan, D. 'Gender Politics and the Transformation of Australian Family Policy', Keynote Address, **Chinese University of Hong Kong**, 50th Anniversary of Department of Social Work, April 18, 2008 Edmonton keynote
- Brennan, D. 'All Care and No Responsibility? Markets and Human Services in Australia', Invited presentation, **University of Victoria, British Columbia**, Canada, 7 April 2008
- Brennan, D. 'The Corporatisation of Australian Child Care – Lessons for Canada', Keynote Address to Public Interest Conference, **Alberta Canada** April 5 2008
- Brennan, D. 'Work/Family Policy in Australia, 1996-2006', Invited presentation, Department of Political Science, **University of Ottawa**, 1 April 2008
- Brennan, D. Public Policy and the Governance of Community Services, School of Public Policy, **University of Toronto**, 31 March 2008
- Brennan, D. Keynote Address, **University of Toronto** Child Care Mini-conference, 29 March 2008
- Brennan, D., 'The corporatisation of Australian child care', paper presented at **Carleton University**, Ottawa, 24 April, 2007.
- Brennan, D., 'Babies, budgets and birthrates: work/family policy in Australia, 1996-2006', paper presented at **Columbia University**, New York, 1 May, 2007.
- Brennan, D., 'The Howard Government and Work/Family Policy in Australia, 1996-2006', paper presented at **George Washington University** (Public Policy Program) 7 June, 2007.

- Brennan, D., 'Demographic change, social policy and employment-based family provision in Australia', paper presented at Department of Social Policy, **Oxford University**, June, 2007.
- Brennan, D., A. Hampshire, B. Cass, and T. Marchant, 'Understanding grandparent care: policy and practice implications of grandparents as primary carers of their grandchildren in the Australian context', paper presented at Centre for Research into Families and Relationships, **University of Edinburgh**, *Extended and Extending Families Conference*, Edinburgh, June, 2007.
- Brennan, D. 'Work and Family Policy in Australia', Sociology, **University of Stockholm**
(Invited by Professor Barbara Hobson)
- Brennan, D. 'Gender in NSW Politics', Department of Government, **University of Uppsala** (Invited by Professor Christina Bergqvist)

Selected conference papers – Australia

- Brennan, D., A. Hampshire and B. Cass. 'Grandparents as Primary Carers', Paper to Association of Child Welfare Agencies Conference, 18 August, 2008
- Brennan, D. Families that Work. Inaugural 'So, What?' Lecutre, Faculty of Arts and Social Sciences, March xx, 2008.
- Cass, B., and D. Brennan. 'Grandparents as Primary Carers of Their Grandchildren', Paper presented at Australian Social Policy Conference, Sydney, 11-13 July, 2007.
- Brennan, D., S. Newberry and S. van der Laan, 'The corporatisation of child care in Australia: easy as ABC', paper presented at Paid Care Network Symposium on For-Profit Providers of Paid Care, University of Sydney, 29-30 November, 2007.
- Brennan, D. 'Social Investment', paper presented at 'From Welfare to Social Investment – Re-imagining Social Policy for the Life Course', Centre for Public Policy Conference, Melbourne 21-22 February, 2007.
- Brennan, D. 'Women in the Bear Pit'. Paper delivered 2006 'Women in the Bear Pit', Australasian Political Studies Association Annual Conference, University of Newcastle, September 2006
- Brennan, D. and M. Blaxland. 'Work-family benefits for casual and part-time employees', Australian Social Policy Conference, UNSW, July 2005
- Brennan, D. and B. Cass. 2005. 'Welfare Reform in Australia and the UK', Australian Social Policy Conference, UNSW, July 2005
- Brennan, D., and B. Cass. 2005. 'Social Policy Constructions of Childhood', Social Policy Association Conference, Bath UK
- Brennan, D. and B. Cass. 2005. 'The Visibility/Invisibility of Children in Australian and USA Welfare Reform', 37th World Congress of the International Institute of Sociology, Stockholm, Sweden

- Cass, B. and D. Brennan. 2003. 'Taxing Women: Gender and the Politics of the Tax/Transfer System'. Paper presented at Australian Social Policy Conference, 2003
<http://www.sprc1.sprc.unsw.edu.au/aspc2003/194>
- Cass, B. and D. Brennan. 2001. 'Mutual Obligation, Sole Parents and the Restructuring of the Australian Welfare State', Paper presented to 5th Conference of the European Sociological Association, August 28 – September 1, 2001 Helsinki
<http://www.valt.helsinki.fi/esa/papers.pdf>
- Brennan, D. 'Establishing the Framework', in A. Fleet and A. Hayes eds., *Shaping the Future for Young Children, Their Families and Communities*, Institute of Early Childhood, Macquarie University, Sydney, 37-47
- Brennan, D. 1996. 'Competition, community and child care', Paper presented at National Conference of the Institute of Public Administration of Australia, Reshaping the Old, Charting the New, Melbourne, November
- Cass, B. and D. Brennan. 1996. 'Precarious Labour', Paper presented to Australian Institute of Family Studies Conference, Brisbane, November,
- Brennan, D. 1993. 'Labour market, child care and social security', Paper presented by invitation at the Swedish Institute for Social Research, Stockholm, 1993
- Brennan, D. 1992. 'Child Care in Australia, Sweden and the UK', Paper Presented at University of York. 'Social Security 50 years after Beveridge' Conference
- Brennan, D. 1983. 'Government changes in the direction of children's services policy', in *Child Care is a Political Issue*, (Proceedings of the National Association of Community Based Child Care Conference), Sydney
- Brennan, D. 1982. 'Commonwealth and state government policies' in Australian Early Childhood Association, Proceedings of the 16th National Triennial Conference, Hobart, AECA

Commissioned studies/consultancies

- Brennan, D., M. Blaxland and K. Tannous. *Strategic Assessment of the Australian Children's Services Industry*, Commissioned by Community Services and Disability Services Ministerial Advisory Council, 2008
- Brennan, D. *School Closures in NSW*, Case study commissioned by ANZSOG, 2006
- Brennan, D. *Work/Life Balance*, Policy Brief Commissioned by Centre for Community Child Health, Murdoch Children's Research Institute, Royal Children's Hospital Melbourne, 2006
- Carney, T., B. Cass, D. Brennan and R. van Krieken. *Impact of Economic Policies and Processes on Children and Young People* Commissioned by NSW Commission for Children and Young People, 2005

- Brennan, D. *Outside School Hours Care: A Review of the International and Australian Literature* Commissioned by Commonwealth Department of Community Services and Health, 1996
- Brennan, D. *Systems Abuse: Children in the NSW Care and Protection System* (with Dr. J. Cashmore and Dr. R. Dolby) Commissioned by Child Protection Council of NSW, 1994
- Brennan, D. *Children's Services*, A background paper commissioned by the Australian Institute of Health and Welfare, 1993
- Brennan, D. *Work-related Child Care for Commonwealth Government Employees* (with Dr. Russell Ross, Department of Economics, University of Sydney). (Commissioned by Administrative and Clerical Officers Association, 1987)
- Brennan, D. *Industrial conditions and the quality of Child Care: A Comparison of Pre-School and Long Day Care Centres*, Commissioned by the Kindergarten Union of NSW, 1986
- Brennan, D. *Community Services on the Glebe Estate: Current Usage Patterns and Future Needs*, Commissioned by the NSW Department of Housing, 1986

Recent international invitations

My work on aspects of family and welfare state change, especially the corporatization of child care, has attracted international attention from policy makers and academics as indicated by the following:

- 2008 – invitation to participate on an international panel organized by the International Sociological Association's Research Committee on Poverty, Social Welfare and Social Policy (RC 19)
- 2008 – invitation from a consortium of Canadian non-government organizations, universities and unions to give public addresses and university seminars and to meet with government Ministers and advisers to discuss the corporatization of child care
- 2007-2008 : funding from British Academy (with Prof. Fiona Williams) and Academy of the Social Sciences of Australia to initiate an international network of scholars from UK, USA, Sweden, Canada and New Zealand to work on comparative child care policy
- 2007 - invitations to present papers at Carleton (Canada), Columbia, LSE, Oxford, George Washington, and Stockholm Universities
- 2002 - invitation to address UK Treasury officials in the context of deliberations concerning the Blair government's child care policy and 'welfare to work' policies
- 2002 - invitation to address Australian and New Zealand Ministerial Advisers on family allowances, tax concessions, family and parental leave

Positions on government, educational and community bodies:

- Invited participant Australia 2020 Summit (Productivity Stream) 2008
- Invited to become National Patron of Community Child Care Inc. (declined)

- Adviser to Human Rights and Equal Opportunity Commission on Maternity Leave (2003)
- Membership of Advisory Board, Gender Related Violence Centre, UNSW (2000-present)
- NSW Premier's Council for Women 'Child Care Taskforce' (1997)
- Institute of Early Childhood, Macquarie University, Board Member, 1988-92
- Adviser to Australian Law Reform Committee on redrafting of Commonwealth Child Care Act (1994)
- Non-judicial member of the NSW Administrative Decisions Tribunal (1996-2000)
- Commonwealth Ministerial Children's Services Advisory Committee (1991-95) NSW Planning Committee for Children's Services (1986-92)

Appointment/election to community organisations

- Australian Council of Social Service, Board member, 1990-92, 1996-2000
- National Association of Community Based Children's Services, Inaugural Convenor, 1983-1991
- NSW Council of Social Service, 1989-91
- Community Child Care, 1988-91
- Women's Trade Union Commission, 1988-94

PhDs and Research Masters supervision

Megan Blaxland (PhD) (2009)
 Pauline Hart (PhD) (2005)
 Janet Ramsay (PhD) (2005)
 Sarah Maddison (PhD) (2004)
 Toni Schofield (PhD) (1995)
 Celia Haddock (MA)
 Jill Hannaford (MURP)
 Alison Wannan (MPhil)
 Lisa Carmody (MPP)
 Michael Reed (MPP)
 Lyla Samya (MSocWk)

Current PhD Supervision (including co-supervision)

Bridget Jenkins
 Wendy Hermeston, PhD, Looking after the grannies: A social policy audit of Commonwealth and State legal and social policy systems impacting on grandparent headed extended Aboriginal and Torres Strait Islander families
 Marianna Rajkovic, Masters by Research, Parents and Carers of Children with Autism
 Bob Davidson, PhD, SPRC, The Changing Structure of Markets in Government-Funded Human Services Programs (Co-supervisor)
 Anne Wills, PhD, SPRC, Women and Retirement Incomes
 Angelica Hannan, PhD, Gender, migration and social policy

Medal Winners supervised

Anna Boucher (BA Hons) 2005
Kate Peterson (BEcHons) 2003
Michelle Wood (BA Hons) 1999
Elizabeth Webb (BA Hons) 1995
Lyla Samyia (MSocWk) 1990

Membership of professional organisations

- Australasian Political Studies Association
- American Political Science Association
- UK Evidence Network
- Institute of Public Administration of Australia
- International Sociological Association

Opinion Online

2008

OpEds

The Age
SMH

Research funding

Funding body	Project	Amount	Year
Nordic Centre of Excellence on Reassessing the Welfare State [with M. Szebehely]	Political and Social Economy of Care	SK400,000	2008
US Studies Centre [with M. Blaxland, B. Cass, A. Orloff]	US/Australian Social Policy	\$10,000	2009
Australian Research Council [with B. Cass and others]	Grandparents as Primary Carers	\$357,162	2007-2010
British Academy/Academy of the Social Sciences of Australia	Australia/UK Child Care Comparison	\$10,000	2007
Australian Research Council [with B. Cass and others]	Young Carers: Social policy impacts of the caring responsibilities of children and young adults	\$289,000	2007-2009
NSW Premier's Department	Women in NSW Politics	\$30,000	2005-2006
College of Humanities & Social Sciences	Women in NSW Politics	\$30,000	2005-2006
University of Sydney Research & Development Grant	Baby Blues: Fertility and Public Policy	\$13,000	2004
NSW Commission for Children & Young People [with B. Cass, T. Carney and R. van Krieken]	Impact of Economic Policies and Processes on Children and Young People	\$20,000	2004
University of Sydney [with R. Lansbury and others]	World of Work	\$212,000	2003-2005
University of Sydney Sesqui Research Grant	European Parental Leave: Lessons for Australian Policy Makers	\$13,000	2003
Faculty of Economics and Business	Roundtable on Paid Maternity Leave	\$5,000	2003
University of Sydney Sesqui Research Grant	Paid Maternity Leave in Australia: Who Gets What	\$10,000	2002
Academy of the Social Sciences of Australia	ASSA Workshop on Mutual Obligation and Transformation of Welfare States	\$5,000	2002
ARC Large Grant [with B. Cass]	Social Policies and Care	\$185,000	1994-6
Child Protection Council of NSW	Children in the Care of the State	\$30,000	1993